



**SYNERGY ONE**

**MANPOWER SERVICES INC.**


**TOGETHER WE PROGRESS**

# Company Profile

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Subic Bay Freeport Zone  
PHILIPPINES



# Company Overview

## About Us

**SYNERGYONE** Manpower Services Inc. is a manpower provider that specializes in domestic manpower outsourcing for local and multinational businesses located in the Philippines.

It is a privately-owned company located at Seven Sails Building, Corner Arellano St. Schley Road, Global Industrial Park (formerly SRF Compound), Subic Bay Freeport Zone.

It is a corporation duly registered at the Securities and Exchange commission with **Company Registration No. 2023040094907-15**.

It has been granted Permit to Operate by the **Subic Bay Metropolitan Authority** with **Certificate Registration No. SBMA 2112** in July of 2023 with **DOLE Certificate Registration No. III-093-1223-2394**.

We initially operate in the **Subic Bay Freeport Zone** and plan to expand our services to other locations in the future.

## ➤ **Mission**

**SYNERGYONE** aims to build strong relationships with our partner industries and workforce through synergized and parallel endeavors in achieving greater efficiency and productivity, as well as, providing excellent services as a manpower company.

## ➤ **Vision**

**SYNERGYONE** envisions itself to be a manpower outsourcing company of first choice deploying an eligible, competent and empowered workforce to diverse local and global industries in the country.

## ➤ **Core Values**

**SYNERGYONE** envisions itself to be a manpower outsourcing company of first choice deploying an eligible, competent and empowered workforce to diverse local and global industries in the country.

- **PERSISTENCE**  
Continuous drive in the accomplishment of work even when things get tough.
- **RESPECT**  
Inherently regards individuals with value and sense of worth.
- **INTEGRITY**  
Doing the right thing in an honest, fair and responsible way all the time.
- **DETERMINATION**  
Strong belief in oneself towards fulfilling of a goal.
- **EXCELLENCE**  
Performing work extraordinarily every time.

# Our Services



**PROPER RECRUITMENT  
& SELECTION**

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**DEPLOYMENT  
WORKFORCE**

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**MANAGEMENT OF  
DEPLOYED WORKFORCE**

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**APPROPRIATE TRAINING**



## Corporate Culture

**SYNERGYONE** empowers its workforce through enhancing productivity and promoting a culture of innovation and growth without any gender discrimination and biases.

Our priority is equipping our personnel with necessary competencies to deliver individual tasks appropriately and at the same time imparting the core values of the organization ensuring its alignment to overall organizational goals and objectives of the client.

Cognizant of the fact that continuous upgrading of skills and technical expertise is necessary to bring about increased productivity, Synergyone initiates training and learning education programs continuously available for its workforce.

## Corporate Tagline

Our tagline **“Together We Progress”** emphasizes the importance of working together to achieve progress. This tagline is a testament to the power of collaboration and teamwork in the organization. When working together, we can combine strengths and skills to achieve a common organizational goal. This can lead to greater efficiency, better decision-making, and ultimately, more success for company and partner industries as a whole.

In today’s world, where competition is fierce and resources are limited, it is more important than ever to work together. Whether it’s in the workplace, in the community, or in society as a whole, collaboration is essential for progress. By working together, we can overcome challenges and achieve great things.

# Organizational Structure

**SYNERGYONE** has a working organization set up in Subic Bay to better serve its clients, at the top is an **EXCOM** composed of top management people and a **MANCOM** that includes both top management and the managers.

Both the **EXCOM** and the **MANCOM** groups meet regularly to coordinate, plan management programs and take collective decisions involving all management team members.

# Financial Strength

After its inception in 2023, we acquired **800 workforces** up to early 2024. Since then up to now, the company has a total Manpower Headcount of almost **3,000**.

**SYNERGYONE** is financially stable with no issues on non-payment of government mandated benefits for its workers and non-payment or delayed workers' salaries.

**Our Monthly Actual payroll in Subic has a P 50 Million monthly disbursement and total Monthly payment of government contributions of about 9 Million.**

## Future Road Map

**SYNERGYONE** has an optimistic view over the organization's growth in near and long-term future. We have plans to expand into **BATAAN, CLARK, TARLAC AND CALABARZONE** regions by the end of 2026 along with a continuous development of its management team and its employees.

We also sustain our employee benefits program that includes health care and ensuring 100% on time payment of all mandatory remittances and are even contemplating an employee-lending program that can help them meet emergency needs without resorting to loan shark borrowings.

Also, there are plans to install housing/ lodging facilities for clients with big numbers of head counts and address potential relocation concerns.

**SYNERGYONE** will implement a synchronized recruitment strategy including tapping provincial areas in the Region to meet the increasing manpower needs of current and future clients, while building and maintaining long term tie-ups with LGU's through PESO offices and barangays, schools, and other organizations, using the social media and traditional models.



## Our Major Clients

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SANYO DENKI PHILS.,  
INC.



KORYO SUBIC, INC



NICERA PHILIPPINES  
INC



LIBERTY OUTLETS  
PHILIPPINES, INC.

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NAKANO TONYEH  
INT'L INC.



JACK ELECTRONICS  
METAL INC



SAPPHIRE  
INSTRUMENTS CO.,  
LTD.

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TAIYO SUBIC  
PHILIPPINES CORP.



JUZ ELECTRONICS  
PROCESSING PLANT



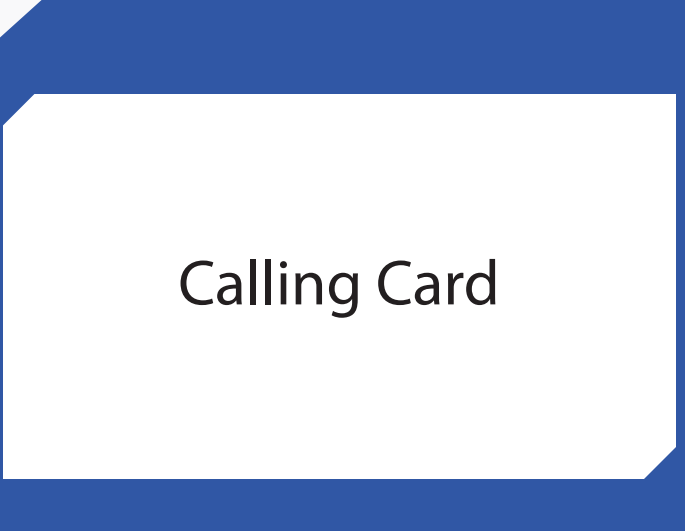
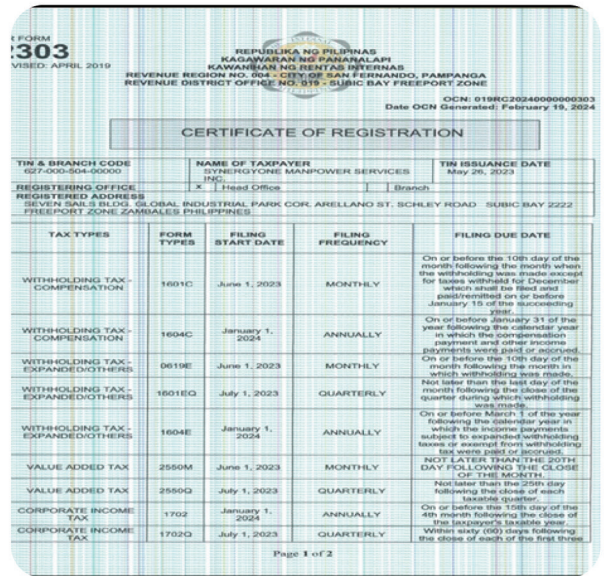
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# Permits & Licenses



TOGETHER WE PROGRESS


# Permits & Licenses



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