



Company Profile

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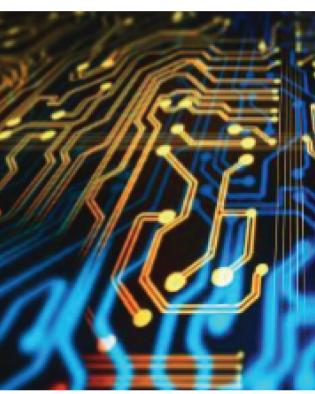
() **HQ address** Seven Sails Building, Cor. Arellano St.

Schley Road, Global Industrial Park,

Subic Bay Freeport Zone

PHILIPPINES







Company Overview

About Us

SYNERGYONE Manpower Services Inc. is a manpower provider that specializes in domestic manpower outsourcing for local and multinational businesses located in the Philippines.

It is a privately-owned company located at Seven Sails Building, Corner Arellano St. Schley Road, Global Industrial Park (formerly SRF Compound), Subic Bay Freeport Zone.

It is a corporation duly registered at the Securities and Exchange commission with **Company Registration No. 2023040094907-15.**

It has been granted Permit to Operate by the Subic Bay Metropolitan Authority with Certificate Registration No. SBMA 2112 in July of 2023 with DOLE Certificate Registration No. III-093-1223-2394.

We initially operate in the **Subic Bay Freeport Zone** and plan to expand our services to other locations in the future.





Mission

SYNERGYONE aims to build strong relationships with our partner industries and workforce through synergized and parallel endeavors in achieving greater efficiency and productivity, as well as, providing excellent services as a manpower company.

√ Vision

SYNERGYONE envisions itself to be a manpower outsourcing company of first choice deploying an eligible, competent and empowered workforce to diverse local and global industries in the country.

Core Values

SYNERGYONE envisions itself to be a manpower outsourcing company of first choice deploying an eligible, competent and empowered workforce to diverse local and global industries in the country.

- PERSISTENCE
 - Continuous drive in the accomplishment of work even when things get tough.
- RESPECT
 Inherently regards individuals with value and sense of worth.
- INTEGRITY
 - Doing the right thing in an honest, fair and responsible way all the time.
- DETERMINATION

 Strong belief in oneself towards fulfilling of a goal.
- EXCELLENCE

 Performing work extraordinarily every time.



Our Services



PROPER RECRUITMENT & SELECTION



DEPLOYMENT WORKFORCE



MANAGEMENT OF DEPLOYED WORKFORCE



APPROPRIATE TRAINING



Corporate Culture

SYNERGYONE empowers its workforce through enhancing productivity and promoting a culture of innovation and growth without any gender discrimination and biases.

Our priority is equipping our personnel with necessary competencies to deliver individual tasks appropriately and at the same time imparting the core values of the organization ensuring its alignment to overall organizational goals and objectives of the client.

Cognizant of the fact that continuous upgrading of skills and technical expertise is necessary to bring about increased productivity, Synergyone initiates training and learning education programs continuously available for its workforce.

Corporate Tagline

Our tagline "Together We Progress" emphasizes the importance of working together to achieve progress. This tagline is a testament to the power of collaboration and teamwork in the organization. When working together, we can combine strengths and skills to achieve a common organizational goal. This can lead to greater efficiency, better decision-making, and ultimately, more success for company and partner industries as a whole.

In today's world, where competition is fierce and resources are limited, it is more important than ever to work together. Whether it's in the workplace, in the community, or in society as a whole, collaboration is essential for progress. By working together, we can overcome challenges and achieve great things.



Organizational Structure

SYNERGYONE has a working organization set up in Subic Bay to better serve its clients, at the top is an **EXCOM** composed of top management people and a **MANCOM** that includes both top management and the managers.

Both the **EXCOM** and the **MANCOM** groups meet regularly to coordinate, plan management programs and take collective decisions involving all management team members.

Financial Strength

After its inception in 2023, we acquired **800 workforces** up to early 2024. Since then up to now, the company has a total Manpower Headcount of almost **3,000**.

SYNERGYONE is financially stable with no issues on non-payment of government mandated benefits for its workers and non-payment or delayed workers' salaries.

Our Monthly Actual payroll in Subic has a P 50 Million monthly disbursement and total Monthly payment of government contributions of about 9 Million.



Future Road Map

SYNERGYONE has an optimistic view over the organization's growth in near and long-term future. We have plans to expand into **BATAAN**, **CLARK**, **TARLAC AND CALABARZONE** regions by the end of 2026 along with a continuous development of its management team and its employees.

We also sustain our employee benefits program that includes health care and ensuring 100% on time payment of all mandatory remittances and are even contemplating an employee-lending program that can help them meet emergency needs without resorting to loan shark borrowings.

Also, there are plans to install housing/ lodging facilities for clients with big numbers of head counts and address potential relocation concerns.

SYNERGYONE will implement a synchronized recruitment strategy including tapping provincial areas in the Region to meet the increasing manpower needs of current and future clients, while building and maintaining long term tie-ups with LGU's through PESO offices and barangays, schools, and other organizations, using the social media and traditional models.





Our Major Clients



SANYO DENKI PHILS., INC.



KORYO SUBIC, INC



NICERA PHILIPIINES INC



LIBERTY OUTLETS PHILIPPINES, INC.



NAKANO TONYEH INT'L INC.



JACK ELECTRONICS METAL INC



SAPPHIRE INSTRUMENTS CO., LTD.



TAIYO SUBIC PHILIPPINES CORP.



JUZ ELECTRONICS PROCESSING PLANT



LIN GEE, INC



Permits & Licenses











Permits & Licenses



200-	Wet De UL
	Republic of the Philippines HENT OF LABOR AND EMPLOYMENT Regional Office No. III ZAMBALES FIELD OFFICE Tel. No. (047) 222-2200
CERTIFICA	ATE OF REGISTRATION
Reg. Ce Pursuant to Rule 1020	ert. No. RO303-2403-RE-III-20 of the Occupational Safety and Health Standards (as amended 1989):
Seven Sails Bldg., co	MANPOWER SERVICES, INC.
Industrial Pa	ark, CBD, Subic Bay Freeport Zone
the Occupational Safety a registered this 19th day of	with the registration requirements on Rule 1020 o and Health Standards of the Labor Code, is bereby of March 2024 to be acknowledged and forming all covered establishments subject thereof.
	of March 2024 at DOLE-ZAMBALES, 2nd Floor Bajac-Bajac, Olongapo City.
	By the Authority of the Regional Director:
	REVNASTEN, LUGTU

303 ISED: APRIL 2019 REV	REPUBLIKA NO PERHINAS KANANGANA NO PENTAS PRETINAS KANANGANA NO RENTAS PRETINAS VENUE BESTIGATO OFFICE NO. 1175 - SUBIC BAY FREEPORT ZONE OCN. 91986 202460000000 Date OCN Generated February 19, 26 CERTIFICATE OF REGISTRATION									
		KIIFICATE	OF REGISTRA	XIION						
TIN & BRANCH CODE 627-000-504-00000		SYNERGYONE MA	TIN ISSUANCE DATE May 26, 2023							
REGISTERING OFFICE REGISTERED ADDRESS SEVEN SAILS BLDG. GI FREEPORT ZONE ZAM	OBAL IND	Head Office	I I Brai	HLEY ROAD SUBIC BAY 2222						
TAX TYPES	FORM TYPES	FILING START DATE	FILING FREQUENCY	FILING DUE DATE						
WITHHOLDING TAX - COMPENSATION	1601C	June 1, 2023	MONTHLY	On or before the 10th day of the month following the month whe the withholding was made excess for which shall be filed and which shall be filed and peld/remitted on or before January 15 of the succeeding year.						
WITHHOLDING TAX - COMPENSATION	1604C	January 1, 2024	ANNUALLY	On or before January 31 of the year following the catendar ye in which the compensation payment and other income payments were paid or account On or before the 10th day of the month following the morth in which withholding was made						
WITHHOLDING TAX- EXPANDED/OTHERS	0619E	June 1, 2023	MONTHLY							
WITHHOLDING TAX - EXPANDED/OTHERS	1601EQ	July 1, 2023	QUARTERLY	Not later than the last day of a month following the close of a quarter during which withhold was made.						
WITHHOLDING TAX - EXPANDED/OTHERS	1604E	January 1, 2024	ANNUALLY	On or before March 1 of the year following the calendar year in which the income payments subject to expanded withholding taxes or exempt from withholding tax were paid or accrued.						
VALUE ADDED TAX	2550M	June 1, 2023	MONTHLY	DAY FOLLOWING THE CLOSE OF THE MONTH.						
VALUE ADDED TAX	2550€	July 1, 2023	QUARTERLY	Not later than the 25th day following the close of each taxable quarter.						
CORPORATE INCOME TAX	1702	January 1, 2024	ANNUALLY	On or before the 15th day of the 4th month following the close of the taxpayer's taxable year.						
CORPORATE INCOME	1702Q	July 1, 2023	QUARTERLY	Within sixty (60) days following the close of each of the first three						

VISED: APRIL 2010	REVENUE	REGION	REPUBLIKA LAGAWARAN N WANIHAN NG I NO. 004 - CITY T OFFICE NO.	ENTAS P	TERM	ANDO, PA	AMPANGA ORT ZONE		
		OCN: 019RC2024000000003 Date OCN Generated: February 19, 20.							
		CERT	IFICATE	OF RE	GIS	TRAT	ION		
TIN & BRANCH C 627-000-504-000		NAME OF TAXPAYER SYNERGYONE MANPOWER INC.			SERVICES		TIN ISSUANCE DATE May 26, 2023		
REGISTERING OF			lead Office		E	Branch			
SEVEN SAILS B FREEPORT ZON	LDG. GLOBAL	NDUSTI	RIAL PARK COI	R. ARELLA	NO S	T. SCHLE	Y ROAD SUBIC BAY 2222		
				10010		1.0	3) quarters of the taxable year		
TAXPAYER TYPE	78 DOM	STIC C	DRPORATION						
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TRADE NAME 1			NPOWER BER		1.		May 26, 2023		
(PSIC)									
Line of Business	LABOR RE	LABOR RECRUITMENT AND PROVISION			Primary				
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Calling Card



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